

Scientist/Researcher Salary Structure

High School Internship Program

Annual

Hourly

High School/Post High School	High School Senior	\$29,111	\$14.00
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Undergraduate Program: Students pursuing Associate's and/or Bachelor's Degrees

Annual

Hourly

HS+0	HS Grad & Acceptance to College	\$31,000	\$14.90
HS+1	Completion of first academic year and a minimum of 24 semester hours	\$33,000	\$15.87
HS+2	Completion of second academic year and a minimum of 48 semester hours (salary cap for students pursuing an Associates Degree)	\$35,990	\$17.30
Post Associates	Post Associates Completion of an Associate's Degree, not continuing onto a Bachelors program (Limited to a 2-year appointment)	\$38,000	\$18.27
HS+3	Completion of third academic year and a minimum of 72 semester hours (15 hours must be upper-division coursework)	\$40,980	\$19.70
HS+4	Completion of fourth academic year and a minimum of 96 semester hours	\$45,000	\$21.63
Post Baccalaureate	Bachelors Degree Awarded (Limited to a 2-year appointment)	\$49,847	\$23.96

Graduate Program: Students pursuing Masters and/or PhD Degrees

Annual

Hourly

BS+0	Bachelors Degree Awarded Accepted/Enrolled in a Graduate Program	\$52,852	\$25.41
BS+1	Completion of first academic year and a minimum of 12 hours of Graduate coursework	\$56,014	\$26.93
BS+2	Completion of second academic year and a minimum of 24 hours of Graduate coursework (salary cap for students pursuing a Masters Degree)	\$59,384	\$28.55
Post Masters, BS+3, MS+0	Masters Degree Awarded or completion of third year in a PhD program (Post Masters, limited to a 2-year appointment)	\$62,940	\$30.26
BS+4 or MS+1	Satisfactory progress towards doctoral degree (e.g. dissertation/thesis work --1hr. minimum credit per semester)	\$66,726	\$32.08
BS+5 or MS+2	Satisfactory progress towards doctoral degree (e.g. dissertation/thesis work-- 1hr. minimum credit per semester) (Salary cap for PhD students)	\$70,720	\$34.00

Professional Salary Structure

High School Internship Program

Annual

Hourly

High School/Post High School	High School Senior	\$29,111	\$14.00
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Undergraduate Program: Students pursuing Associate's and/or Bachelor's Degree

Annual

Hourly

HS+0	HS Grad & Acceptance to College	\$31,000	\$14.90
HS+1	Completion of first academic year and a minimum of 24 semester hours	\$33,000	\$15.87
HS+2	Completion of second academic year and a minimum of 48 semester hours (salary cap for students pursuing an Associates Degree)	\$35,990	\$17.30
Post Associates	Post Associates Completion of an Associate's Degree, not continuing onto a Bachelors program (Limited to a 2-year appointment)	\$37,440	\$18.00
HS+3	Completion of third academic year and a minimum of 72 semester hours (15 hours must be upper-division coursework)	\$38,100	\$18.32
HS+4	Completion of fourth academic year and a minimum of 96 semester hours	\$41,900	\$20.14
Post Baccalaureate	Bachelors Degree Awarded (Limited to a 2-year appointment)	\$45,448	\$21.85

Graduate Program: Students pursuing Masters and/or PhD Degrees

Annual

Hourly

BS+0	Bachelors Degree Awarded Accepted/Enrolled in a Graduate Program	\$48,193	\$23.17
BS+1	Completion of one academic year a minimum of 12 hours of Graduate coursework	\$51,064	\$24.55
BS+2	Completion of two academic years and a minimum of 24 hours of Graduate coursework (salary cap for students pursuing a Masters Degree)	\$54,142	\$26.03
Post Masters, B+3 or MS+0	Masters Degree Awarded or completion of third year in PhD Program (Post Masters limited to a 2-year appointment)	\$57,387	\$27.59
BS+4 or MS+1	Satisfactory progress towards doctoral degree (e.g. dissertation/thesis work --1hr. minimum credit per semester)	\$60,840	\$29.25
BS+5 or MS+2	Satisfactory progress towards doctoral degree (e.g. dissertation/thesis work --1hr. minimum credit per semester) (Salary cap for PhD students)	\$64,480	\$31.00